

ANNEXE 1

ANNEE : 2026

DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE

CYCLE HEBDOMADAIRE EN HEURES

35h00'

Agents travaillant au moins 20 Dimanches ou Jours Fériés

| Données communes | | Nb de jours dans l'année | RH | Fériés | Congés annuels | Jours sujétion supplémentaires | | | |
|---|--|------------------------------|----------|----------|----------------|--------------------------------|----------|----------|---------|
| | | 365 | 104 | 11 | 25 | 2 | | | |
| | | | | | | | | | |
| Détails de calcul de la durée annuelle du temps de travail à réalisé (jours de travail effectifs) | | Nombre de jours à travailler | 100% | 90% | 80% | 75% | 70% | 60% | 50% |
| | | | Heures | Heures | Heures | Heures | Heures | Heures | Heures |
| Durée légale journalière | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| Quotité journalière agent | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| D.A.T.T. provisoire - (Plafond réglementaire : 1582h00) | | 225 | 1575h00' | 1417h30' | 1260h00' | 1181h15' | 1102h30' | 945h00' | 787h30' |
| D.A.T.T. après déduction des 2 jours de sujétions supplémentaires | | 223 | 1561h00' | 1404h54' | 1248h48' | 1170h45' | 1092h42' | 936h36' | 780h30' |
| D.A.T.T. 2026 MAXIMALE | | 223 | 1561h00' | 1404h54' | 1248h48' | 1170h45' | 1092h42' | 936h36' | 780h30' |
| Selon conditions particulières à remplir : | | | | | | | | | |
| D.A.T.T. après déduction des 2 jours de Hors Saison | | 221 | 1547h00' | 1392h18' | 1237h36' | 1160h15' | 1082h54' | 928h12' | 773h30' |
| D.A.T.T. après déduction du jour de Fractionnement | | 220 | 1540h00' | 1386h00' | 1232h00' | 1155h00' | 1078h00' | 924h00' | 770h00' |
| D.A.T.T. 2026 MINIMALE | | 220 | 1540h00' | 1386h00' | 1232h00' | 1155h00' | 1078h00' | 924h00' | 770h00' |
| | | | | | | | | | |
| Jours de congés annuels : 25 jours | | | 175h00' | 157h30' | 140h00' | 131h15' | 122h30' | 105h00' | 87h30' |
| Jours fériés : 11 jours | | | 77h00' | 69h18' | 61h36' | 57h45' | 53h54' | 46h12' | 38h30' |
| Jours de sujétion supplémentaires : 2 jours | | | 14h00' | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' |
| Jours de Hors Saison : 2 jours | | | 14h00' | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' |
| Jours de Fractionnement : 1 jour | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MAXIMALE (si D.A.T.T. MAXIMALE) | | | 1827h00' | 1644h18' | 1461h36' | 1370h15' | 1278h54' | 1096h12' | 913h30' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MINIMALE (si D.A.T.T. MINIMALE) | | | 1827h00' | 1644h18' | 1461h36' | 1370h15' | 1278h54' | 1096h12' | 913h30' |

| ANNEE : 2026 | | | | | | | | | |
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| DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE | | | | | | | | | |
| CYCLE HEBDOMADAIRE EN HEURES | | | | | | | | 35h00' | |
| Agents travaillant de 10 à 19 Dimanches ou Jours Fériés | | | | | | | | | |
| | | | | | | | | | |
| Données communes | Nb de jours dans l'année | | RH | Fériés | Congés annuels | | | | |
| | 365 | | 104 | 11 | 25 | | | | |
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| ANNEE : 2026 | | | | | | | | | |
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| DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE | | | | | | | | | |
| CYCLE HEBDOMADAIRE EN HEURES | | | | | | | | 35h00' | |
| Agents travaillant moins de 10 Dimanches ou Jours Fériés (Repos fixes) | | | | | | | | | |
| | | | | | | | | | |
| Données communes | | Nb de jours dans l'année | RH | Fériés | Congés annuels | | | | |
| | | 365 | 104 | 9 | 25 | | | | |
| | | | | | | | | | |
| Détails de calcul de la durée annuelle du temps de travail à réalisé (Jours de travail effectifs) | | Nombre de jours à travailler | 100% | 90% | 80% | 75% | 70% | 60% | 50% |
| | | | Heures | Heures | Heures | Heures | Heures | Heures | Heures |
| Durée légale journalière | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| Quotité journalière agent | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| D.A.T.T. provisoire - (Plafond réglementaire : 1607h00) | | 227 | 1589h00' | 1430h06' | 1271h12' | 1191h45' | 1112h18' | 953h24' | 794h30' |
| D.A.T.T. 2026 MAXIMALE | | 227 | 1589h00' | 1430h06' | 1271h12' | 1191h45' | 1112h18' | 953h24' | 794h30' |
| Selon conditions particulières à remplir : | | | | | | | | | |
| D.A.T.T. après déduction des 2 Jours de Hors Saison | | 225 | 1575h00' | 1417h30' | 1260h00' | 1181h15' | 1102h30' | 945h00' | 787h30' |
| D.A.T.T. après déduction du jour de Fractionnement | | 224 | 1568h00' | 1411h12' | 1254h24' | 1176h00' | 1097h36' | 940h48' | 784h00' |
| D.A.T.T. 2026 MINIMALE | | 224 | 1568h00' | 1411h12' | 1254h24' | 1176h00' | 1097h36' | 940h48' | 784h00' |
| | | | | | | | | | |
| Jours de congés annuels : 25 Jours | | 175h00' | | 157h30' | 140h00' | 131h15' | 122h30' | 105h00' | 87h30' |
| Jours fériés : 10 Jours | | 63h00' | | 56h42' | 50h24' | 47h15' | 44h06' | 37h48' | 31h30' |
| Jours de Hors Saison : 2 Jours | | 14h00' | | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' |
| Jours de Fractionnement : 1 Jour | | 7h00' | | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MAXIMALE (si D.A.T.T. MAXIMALE) | | 1827h00' | | 1644h18' | 1461h36' | 1370h15' | 1278h54' | 1096h12' | 913h30' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MINIMALE (si D.A.T.T. MINIMALE) | | 1827h00' | | 1644h18' | 1461h36' | 1370h15' | 1278h54' | 1096h12' | 913h30' |

| ANNEE : 2026 | | | | | | | | | | |
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| DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE | | | | | | | | | | |
| CYCLE HEBDOMADAIRE EN HEURES | | | | | | | | | | 37h30' |
| Agents travaillant au moins 20 Dimanches ou Jours Fériés | | | | | | | | | | |
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| Données communes | | Nlb de jours dans l'année | RH | Fériés | Congés annuels | RTT | Jours sujétion supplémentaires | | 2 | |
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| Détails de calcul de la durée annuelle du temps de travail à réalisé (jours de travail effectifs) | | | Nombre de jours à travailler | 100% | 90% | 80% | 75% | 70% | 60% | 50% |
| Durée légale journalière | | | | Heures | Heures | Heures | Heures | Heures | Heures | Heures |
| Quotité journalière agent | | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| D.A.T.T. provisoire - (Plafond réglementaire : 1582h00) | | | 211 | 7h30' | 6h45' | 6h00' | 5h37' | 5h15' | 4h30' | 3h45' |
| D.A.T.T. après déduction des 2 jours de sujétions supplémentaires | | | 209 | 1582h30' | 1424h15' | 1266h00' | 1186h52' | 1107h45' | 949h30' | 791h15' |
| | | | | 1567h30' | 1410h45' | 1254h00' | 1175h37' | 1097h15' | 940h30' | 783h45' |
| D.A.T.T. 2026 MAXIMALE | | | 209 | 1567h30' | 1410h45' | 1254h00' | 1175h37' | 1097h15' | 940h30' | 783h45' |
| Selon conditions particulières à remplir : | | | | | | | | | | |
| D.A.T.T. après déduction des 2 Jours de Hors Saison | | | 207 | 1552h00' | 1396h48' | 1241h36' | 1164h00' | 1086h24' | 931h12' | 776h00' |
| D.A.T.T. après déduction du jour de Fractionnement | | | 206 | 1544h30' | 1390h03' | 1235h36' | 1158h22' | 1081h09' | 926h42' | 772h15' |
| D.A.T.T. 2026 MINIMALE | | | 206 | 1544h30' | 1390h03' | 1235h36' | 1158h22' | 1081h09' | 926h42' | 772h15' |
| | | | | | | | | | | |
| Jours de congés annuels : 25 jours | | | | 175h00' | 157h30' | 140h00' | 131h15' | 122h30' | 105h00' | 87h30' |
| Jours fériés : 11 jours | | | | 77h00' | 69h18' | 61h36' | 57h45' | 53h54' | 46h12' | 38h30' |
| Jours RTT : 14 jours | | | | 98h00' | 88h12' | 78h24' | 73h30' | 68h36' | 58h48' | 49h00' |
| Jours de sujétion supplémentaires : 2 jours | | | | 14h00' | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' |
| Jours de Hors Saison : 2 jours | | | | 14h00' | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' |
| Jours de Fractionnement : 1 jour | | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MAXIMALE (si D.A.T.T. MAXIMALE) | | | | 1931h30' | 1738h21' | 1545h12' | 1448h37' | 1352h03' | 1158h54' | 965h45' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MINIMALE (si D.A.T.T. MINIMALE) | | | | 1929h30' | 1736h33' | 1543h36' | 1447h07' | 1350h39' | 1157h42' | 964h45' |

| ANNEE : 2026 | | | | | | | | | | | |
|---|--|--|---|----------|----------|----------------|----------|----------|----------|---------|---------|
| DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE | | | | | | | | | | | |
| CYCLE HEBDOMADAIRE EN HEURES | | | | | | | | 37h30' | | | |
| Agents travaillant de 10 à 19 Dimanches ou Jours Fériés | | | | | | | | | | | |
| | | | | | | | | | | | |
| Données communes | | | Nb de Jours dans l'année | RH | Fériés | Congés annuels | RTT | | | | |
| | | | 365 | 104 | 11 | 25 | 14 | | | | |
| | | | | | | | | | | | |
| Détails de calcul de la durée annuelle du temps de travail à réalisé (jours de travail effectifs) | | | Nombre de jours à travailler | 100% | 90% | 80% | 75% | 70% | 60% | 50% | |
| | | | | Heures | Heures | Heures | Heures | Heures | Heures | Heures | |
| | | | Durée légale journalière | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' |
| | | | Quotité journalière agent | | 7h30' | 6h45' | 6h00' | 5h37' | 5h15' | 4h30' | 3h45' |
| | | | D.A.T.T. provisoire - (Plafond réglementaire : 1582h00) | 211 | 1582h30' | 1424h15' | 1266h00' | 1186h52' | 1107h45' | 949h30' | 791h15' |
| D.A.T.T. 2026 MAXIMALE | | | 211 | 1582h30' | 1424h15' | 1266h00' | 1186h52' | 1107h45' | 949h30' | 791h15' | |
| Selon conditions particulières à remplir : | | | | | | | | | | | |
| D.A.T.T. après déduction des 2 Jours de Hors Saison | | | 209 | 1567h00' | 1410h18' | 1253h36' | 1175h15' | 1096h54' | 940h12' | 783h30' | |
| D.A.T.T. après déduction du jour de Fractionnement | | | 208 | 1559h30' | 1403h33' | 1247h36' | 1169h37' | 1091h39' | 935h42' | 779h45' | |
| D.A.T.T. 2026 MINIMALE | | | 208 | 1559h30' | 1403h33' | 1247h36' | 1169h37' | 1091h39' | 935h42' | 779h45' | |
| | | | | | | | | | | | |
| Jours de congés annuels : 25 jours | | | | 175h00' | 157h30' | 140h00' | 131h15' | 122h30' | 105h00' | 87h30' | |
| Jours fériés : 11 jours | | | | 77h00' | 69h18' | 61h36' | 57h45' | 53h54' | 46h12' | 38h30' | |
| Jours RTT : 14 jours | | | | 98h00' | 88h12' | 78h24' | 73h30' | 68h36' | 58h48' | 49h00' | |
| Jours de Hors Saison : 2 jours | | | | 14h00' | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' | |
| Jours de Fractionnement : 1 jour | | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' | |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MAXIMALE (si D.A.T.T. MAXIMALE) | | | | 1932h30' | 1739h15' | 1546h00' | 1449h22' | 1352h45' | 1159h30' | 966h15' | |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MINIMALE (si D.A.T.T. MINIMALE) | | | | 1930h30' | 1737h27' | 1544h24' | 1447h52' | 1351h21' | 1158h18' | 965h15' | |

| ANNEE : 2026 | | | | | | | | | | | | | |
|---|--|------------------------------|---|----------|----------|----------------|----------|----------|----------|----------|----------|---------|---------|
| DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE | | | | | | | | | | | | | |
| CYCLE HEBDOMADAIRE EN HEURES | | | | | | | | | | 37h30' | | | |
| Agents travaillant moins de 10 Dimanches ou Jours Fériés (Repos fixes) | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Données communes | | | | | | | | | | | | | |
| | | Nb de Jours dans l'année | | RH | Fériés | Congés annuels | RTT | | | | | | |
| | | 365 | | 104 | 9 | 25 | 14 | | | | | | |
| | | | | | | | | | | | | | |
| Détails de calcul de la durée annuelle du temps de travail à réalisé (jours de travail effectifs) | | Nombre de Jours à travailler | 100% | 90% | 80% | 75% | 70% | 60% | 50% | | | | |
| | | | Heures | | Heures | Heures | Heures | Heures | Heures | Heures | Heures | | |
| | | | 7h00' | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' | | | | |
| | | | 7h30' | 6h45' | 6h00' | 5h37' | 5h15' | 4h30' | 3h45' | | | | |
| Quotité journalière agent | | | D.A.T.T. provisoire - (Plafond réglementaire : 1607h00) | | 213 | | 1597h30' | 1437h45' | 1278h00' | 1198h07' | 1118h15' | 958h30' | 798h45' |
| D.A.T.T. 2026 MAXIMALE | | | 213 | | 1597h30' | 1437h45' | 1278h00' | 1198h07' | 1118h15' | 958h30' | 798h45' | | |
| Selon conditions particulières à remplir : | | | | | | | | | | | | | |
| D.A.T.T. après déduction des 2 jours de Hors Saison | | | 211 | 1582h00' | 1423h48' | 1265h36' | 1186h30' | 1107h24' | 949h12' | 791h00' | | | |
| D.A.T.T. après déduction du jour de Fractionnement | | | 210 | 1574h30' | 1417h03' | 1259h36' | 1180h52' | 1102h09' | 944h42' | 787h15' | | | |
| D.A.T.T. 2026 MINIMALE | | | 210 | 1574h30' | 1417h03' | 1259h36' | 1180h52' | 1102h09' | 944h42' | 787h15' | | | |
| | | | | | | | | | | | | | |
| Jours de congés annuels : 25 jours | | | 175h00' | | 157h30' | 140h00' | 131h15' | 122h30' | 105h00' | 87h30' | | | |
| Jours fériés : 10 jours | | | 63h00' | | 56h42' | 50h24' | 47h15' | 44h06' | 37h48' | 31h30' | | | |
| Jours RTT : 14 jours | | | 98h00' | | 88h12' | 78h24' | 73h30' | 68h36' | 58h48' | 49h00' | | | |
| Jours de Hors Saison : 2 jours | | | 14h00' | | 12h36' | 11h12' | 10h30' | 9h48' | 8h24' | 7h00' | | | |
| Jours de Fractionnement : 1 jour | | | 7h00' | | 6h18' | 5h36' | 5h15' | 4h54' | 4h12' | 3h30' | | | |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MAXIMALE (si D.A.T.T. MAXIMALE) | | | 1933h30' | | 1740h09' | 1546h48' | 1450h07' | 1353h27' | 1160h06' | 966h45' | | | |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MINIMALE (si D.A.T.T. MINIMALE) | | | 1931h30' | | 1738h21' | 1545h12' | 1448h37' | 1352h03' | 1158h54' | 965h45' | | | |

| ANNEE : 2026 | | | | | | | | | |
|---|--|------------------------------|----------|----------|----------------|----------|----------|----------|---------|
| DUREE ANNUELLE DU TEMPS DE TRAVAIL (D.A.T.T.) ET OBLIGATION ANNUELLE | | | | | | | | | |
| CYCLE HEBDOMADAIRE EN HEURES | | | | | | | | 32h30' | |
| Agents travaillant de nuit | | | | | | | | | |
| Données communes | | Nb de jours dans l'année | RH | Fériés | Congés annuels | | | | |
| | | 365 | 104 | 11 | 25 | | | | |
| | | | | | | | | | |
| Détails de calcul de la durée annuelle du temps de travail à réalisé (jours de travail effectifs) | | Nombre de jours à travailler | 100% | 90% | 80% | 75% | 70% | 60% | 50% |
| | | | Heures | Heures | Heures | Heures | Heures | Heures | Heures |
| | | | 6h30' | 5h51' | 5h12' | 4h52' | 4h33' | 3h54' | 3h15' |
| | | | 6h30' | 5h51' | 5h12' | 4h52' | 4h33' | 3h54' | 3h15' |
| Quotité journalière agent | | | | | | | | | |
| D.A.T.T. provisoire - (Plafond réglementaire : 1476h30) | | 225 | 1462h30' | 1316h15' | 1170h00' | 1096h52' | 1023h45' | 877h30' | 731h15' |
| D.A.T.T. 2026 MAXIMALE | | 225 | 1462h30' | 1316h15' | 1170h00' | 1096h52' | 1023h45' | 877h30' | 731h15' |
| Selon conditions particulières à remplir : | | | | | | | | | |
| D.A.T.T. après déduction des 2 jours de Hors Saison | | 223 | 1450h00' | 1305h00' | 1160h00' | 1087h30' | 1015h00' | 870h00' | 725h00' |
| D.A.T.T. après déduction du jour de Fractionnement | | 222 | 1443h30' | 1299h09' | 1154h48' | 1082h37' | 1010h27' | 866h06' | 721h45' |
| D.A.T.T. 2026 MINIMALE | | 222 | 1443h30' | 1299h09' | 1154h48' | 1082h37' | 1010h27' | 866h06' | 721h45' |
| | | | | | | | | | |
| Jours de congés annuels : 25 jours | | 162h30' | | 146h15' | 130h00' | 121h52' | 113h45' | 97h30' | 81h15' |
| Jours fériés : 11 jours | | 71h30' | | 64h21' | 57h12' | 53h37' | 50h03' | 42h54' | 35h45' |
| Jours de Hors Saison : 2 jours | | 13h00' | | 11h42' | 10h24' | 9h45' | 9h06' | 7h48' | 6h30' |
| Jours de Fractionnement : 1 jour | | 6h30' | | 5h51' | 5h12' | 4h52' | 4h33' | 3h54' | 3h15' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MAXIMALE (si D.A.T.T. MAXIMALE) | | 1696h30' | | 1526h51' | 1357h12' | 1272h22' | 1187h33' | 1017h54' | 848h15' |
| OBLIGATION ANNUELLE DE TRAVAIL 2026 MINIMALE (si D.A.T.T. MINIMALE) | | 1697h00' | | 1527h18' | 1357h36' | 1272h45' | 1187h54' | 1018h12' | 848h30' |

Règles pour pose des CA, RTT, et RF selon quotité tps de travail

REPOS FIXES

| Quotité | CA | | RTT | | RF | | | | | |
|---------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|
| | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | | | | |
| | | | | | | | Hors Saison | | Fractionnement | |
| 100% | 25 | | 14 | | 10 | | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO |
| 90% | 22,5 | 2,5 | 12,5 | 1,5 | 9 | 1 | 2 | | 1 | |
| 80% | 20 | 5 | 11 | 3 | 8,0 | 2,0 | 1,5 | 0,5 | 1 | |
| 75% | 19 | 6 | 11 | 3 | 8 | 2 | 1,5 | 0,5 | 1 | |
| 60% | 15 | 10 | 8 | 6 | 6 | 4 | 1 | 1 | 0,5 | 0,5 |
| 50% | 12,5 | 12,5 | 7 | 7,0 | 5,0 | 5,0 | 1 | 1 | 0,5 | 0,5 |

REPOS VARIABLES

| Quotité | CA | | RTT | | RF | | Jours sujétion suppl | | Hors Saison | | Fractionnement | |
|---------|---------------------|-----------|---------------------|-----------|---------------------|-----------|----------------------|-----------|---------------------|-----------|---------------------|-----------|
| | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO |
| | | | | | | | | | | | | |
| 100% | 25 | | 14 | | 11 | | 2 | | 2 | | 1 | |
| 90% | 22,5 | 2,5 | 12,5 | 1,5 | 10 | 1 | 2 | | 1,5 | 0,5 | 1 | |
| 80% | 20 | 5 | 11 | 3 | 9 | 2 | 1,5 | 0,5 | 1,5 | 0,5 | 1 | |
| 75% | 19 | 6 | 11 | 3 | 8,0 | 3,0 | 1,5 | 0,5 | 1,5 | 0,5 | 1 | |
| 60% | 15 | 10 | 8 | 6 | 7 | 4 | 1 | 1 | 1 | 1 | 0,5 | 0,5 |
| 50% | 12,5 | 12,5 | 7,0 | 7,0 | 6 | 5 | 1 | 1 | 1 | 1 | 0,5 | 0,5 |

CADRES

| Quotité | CA | | RTT | | RF | | | | | |
|---------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|
| | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | | | | |
| | | | | | | | Hors Saison | | Fractionnement | |
| 100% | 25 | | 19 | | 10 | | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO |
| 90% | 22,5 | 2,5 | 17 | 2 | 9 | 1 | 2 | | 1 | |
| 80% | 20 | 5 | 15 | 4 | 8,0 | 2,0 | 1,5 | 0,5 | 1 | |
| 75% | 19 | 6 | 14 | 5 | 8 | 2 | 1,5 | 0,5 | 1 | |
| 60% | 15 | 10 | 11 | 8 | 6 | 4 | 1 | 1 | 0,5 | 0,5 |
| 50% | 12,5 | 12,5 | 10 | 9 | 5,0 | 5,0 | 1 | 1 | 0,5 | 0,5 |

NUIT

| Quotité | CA nuits de 10h | | CA nuits de 12h | | RF nuits de 10h | | RF nuits de 12h | | Hors Saison nuits de 10h et 12h | | Fractionnement nuits de 10h et 12h | |
|---------|----------------------|-----------|----------------------|-----------|----------------------|-----------|----------------------|-----------|------------------------------------|-----------|---------------------------------------|-----------|
| | Nuits travaillées | TP ou RCO | Nuits travaillées | TP ou RCO | Nuits travaillées | TP ou RCO | Nuits travaillées | TP ou RCO | Nuits travaillées | TP ou RCO | Nuits travaillées | TP ou RCO |
| | | | | | | | | | | | | |
| 100% | 16 | 9 | 13 | 12 | 8 | 3 | 6 | 5 | 2 | | | 1 |
| 90% | 15 | 10 | | | 7 | 4 | | | 2 | | | 1 |
| 80% | 13 | 12 | | | 6 | 5 | | | 1,5 | 0,5 | | 1 |
| 75% | 12 | 13 | | | 6 | 5 | | | 1,5 | 0,5 | | 1 |
| 60% | 10 | 15 | | | 5 | 6 | | | 1 | 1 | | 1 |
| 50% | 8 | 17 | | | 4,0 | 7,0 | | | 1 | 1 | | 1 |

POSTE EN 12H - REPOS VARIABLES

| Quotité | CA poste de 12h | | RF poste de 12h | | RTT | | Hors Saison | | Fractionnement | |
|---------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|---------------------|-----------|
| | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO | jours travaillés | TP ou RCO |
| | | | | | | | | | | |
| 100% | 14 | 11 | 6 | 5 | 8 | 6 | 2 | 0 | | 1 |
| 90% | 13 | 12 | 5 | 6 | 7 | 7 | 2 | 0 | | 1 |
| 80% | 11 | 14 | 5 | 6 | 6 | 8 | 1,5 | 0,5 | | 1 |
| 75% | 10,5 | 14,5 | 4,5 | 6,5 | 6 | 8 | 1,5 | 0,5 | | 1 |
| 60% | 8,5 | 16,5 | 3,5 | 7,5 | 5 | 9 | 1 | 1 | | 1 |
| 50% | 7 | 18 | 3 | 8 | 4 | 10 | 1 | 1 | | 1 |

| Nombre de TP annuel | |
|---------------------|-----------|
| Quotité | Nb annuel |
| 90% | 26 |
| 80% | 52 |
| 70% | 78 |
| 60% | 104 |
| 50% | 130 |